

BOROUGH OF SPRING LAKE HEIGHTS

Resolution of the Borough Council authorizing 2016 salaries for designated
Borough officials and employees within the previously established salary ranges.

Resolution No. R2016-139

WHEREAS, Borough Ordinance No. 2016-06 establishes maximum salaries and salary ranges for designated officials and employees for the year 2016 and provides that salaries and wage rates for individual employees, within the ranges and maximum rates established in the Ordinance, shall be authorized by Borough Council resolution; and

WHEREAS, the Mayor and Borough Council have reviewed the schedules included in this resolution which detail the specific salaries authorized.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Spring Lake Heights, in the County of Monmouth, State of New Jersey as follows:

- The designated elected officials shall be paid annual salaries in accordance with the following schedule for the calendar year **2016**:

Position / Title	Salary Maximum	Name	Salary Authorized
Mayor	\$4,000. max.	Thomas O'Brien	\$4,000.
Borough Council Member (eff. 1/26/16)	\$3,000. max.	Arthur Herner	\$3,000.
Borough Council Member	\$3,000. max.	Sara King	\$3,000.
Borough Council Member	\$3,000. max.	Robert Merriken	\$3,000.
Borough Council Member	\$3,000. max.	James Shuler	\$3,000.
Borough Council Member	\$3,000. max.	Thomas Vorbach	\$3,000.

- The designated full-time and part-time statutory officials shall be paid annual salaries in accordance with the following schedule for the calendar year **2016**:

Position / Title	Salary Maximum	Name	Salary Authorized
Borough Clerk	\$72,116. max.	Janine Gillis	\$72,116.
Chief Financial Officer	\$7,803. max.	Thomas Seaman	\$7,650.
Tax Collector/Utility Collector	\$10,404. max.	Thomas Seaman	\$10,200.
Tax Assessor	\$20,563. max.	Mitchell Elias	\$20,563.

- The designated full-time and part-time officials, managerial executives and confidential employees shall be paid annual salaries in accordance with the following schedule for the calendar year **2016**:

Position / Title	Salary Range	Name	Salary Authorized
Borough Administrator	\$60,000. - \$113,715.	Joseph Delaney	\$113,715.
Police Chief	\$128,000. - \$150,858.	David Petriken	\$150,858.
Public Works Director	\$25,000. - \$90,000.	Joseph May	\$90,000.
Municipal Court Judge	\$12,000. - \$15,085.	Colin Quinn	\$15,085.
Prosecutor	\$12,000. - \$13,260.	Ronald Sage	\$13,260.
Fire Safety Official	\$7,500. - \$13,446.	Joseph Beliveau	\$13,182.
Recreation Director	\$2,500. - \$5,826.	Shawn Heeter	\$5,712.
Recycling Coordinator	\$500. - \$1,000.	Kevin Thompson	\$1,000.
Registrar of Vital Statistics	\$500. - \$1,000.	Janine Gillis	\$1,000.
Planning Board Secretary	\$1,000. - \$2,550.	Janine Gillis	\$2,550.

Zoning Board of Adjustment Secretary	\$1,000. - \$2,550.	Janine Gillis	\$2,550.
Board of Health Secretary	\$500. - \$1,250.	Mary Ellen Karamus	\$1,250.
Deputy Registrar of Vital Statistics	\$500. - \$1,000.	Mary Ellen Karamus	\$500.

4. The designated full-time and part-time employees shall be paid annual salaries in accordance with the following schedule for the calendar year **2016**:

Position / Title	Salary Range	Name	Salary Authorized
Deputy Tax/Utility Collector	\$23,000. - \$54,106.	Mary Ellen Karamus	\$54,106.
Office Assistant/Administrative Aide	\$21,500. - \$61,916.	Catherine Francolino	\$35,000.
Tax Assessment Field Assistant	\$3,500. - \$6,636.	Scott Imbriaco	\$6,636.

5. The designated part-time, temporary, seasonal and hourly officials and employees shall be paid on an hour-for-hour basis, in quarter-hour increments rounded to the nearest quarter-hour, in accordance with the following schedule for the calendar year **2016**:

Position / Title	Wage Rate Maximum	Name	Wage Rate Authorized
Borough Engineer	\$135.00 per hr. max.	Joseph May	\$135.00 per hr.
Code Enforcement Officer	\$28.00 per hr. max.	Neil Hamilton	\$28.00 per hr.
Deputy Fire Safety Official	\$16.00 per hr. max.	Michael Giblin	\$16.00 per hr.
Police Matron (2 hr. min. call-out)	\$14.50 per hr. max.	Grace DeBoer	\$14.50 per hr.
Police Matron (2 hr. min. call-out)	\$14.50 per hr. max.	Donna Graetz	\$14.50 per hr.
Public Works Laborer	\$20.00 per hr. max.	Steven Gioglio	\$15.50 per hr.
Public Works Laborer	\$20.00 per hr. max.	Timothy Munn	\$15.50 per hr.
Public Works Laborer	\$20.00 per hr. max.	Nicholas Giunta	\$15.50 per hr.
Public Works Laborer	\$20.00 per hr. max.	Anthony Spinosa	\$15.50 per hr.

6. Unless otherwise noted, the salaries authorized above are effective retroactively to January 1, 2016.
7. Payments for longevity increments, educational incentives, and other authorized compensation shall be paid in accordance with Borough ordinance and established policy.
8. The Borough Administrator and CFO are authorized to adjust the salaries for changes in longevity increments and/or salary-scale step increases during the year on the appropriate employee anniversary date.
9. The Borough Clerk is directed to forward a certified copy of this resolution to the Borough Administrator and Chief Financial Officer.

Adopted: September 12, 2016

Janine Gillis, Borough Clerk